



Leila

Executive & Agile Coach/ Innovation Manager L&D/ Assessor/ Trainer

20 years come Consulente, 15 anni in ambito Organizational Transformation & Leadership, 7 anni come Coach & Assessor

Leila supporta le organizzazioni nel loro percorso di cambiamento, aiutando le persone e i manager a sviluppare una nuova mentalità e a impostare "nuove conversazioni organizzative" costruendo nuove pratiche con il supporto della People Analytics. In qualità di coach e valutatrice, progetta la formazione esperienziale e porta le persone a scoprire la propria motivazione intrinseca agendo sull'intelligenza emotiva e sulla leadership, per co-creare e impostare una nuova catena del valore in termini di performance organizzativa e criteri ESG.

Main skills

Transformative Leadership	Change Management	Soft-skills
Assessor Behavioral Analysis & Emotional Intelligence	Training Design & Delivery	Executive & Agile Coaching

Activity sectors & clients

- Bancario/Assicurativo
- Utilities/Servizi
- Farmaceutico

Formazione e certificazioni

- MBA Executive Luiss Business School
- MSc Political Science
- Innovation Manager L&D UNIONCAMERE
- Assessor Certified Extended DiSC®
- Assessor Certified Vital Signs Six Seconds® (Leadership; Team; Organizational)
- Master Coach Advanced NLP® Certified (Business, Team, Life);
- AgileLearn Agile Master Certified & Scrum Fundamentals Certified
- Management 3.0
- Bilancio delle Competenze e Counselling Aziendale – SIPEA- Società Italiana di Psicologia -

Principali Incarichi

Intesa Sanpaolo – DSI area IT



Change Manager Consultant; Assessor; Executive Coach, Trainer Soft Skills

- Design & Delivery Change Plan
- Assessment Centre Top & Middle Management: Executive Coaching & Devoplment
- Plan with the psicometric tools: Extended DiSC®; Team & Leadership Vital Signs; Change Road Map in action
- Executive Coaching

Zetema Progetto Cultura



Change Manager Consultant; Assessor; Executive Coach, Trainer Soft Skills

- Design & Delivery Change & Development Plan according to the new positioning of brand
- Assessment Centre Top & Middle Management: Executive Coaching & Devoplment
- Plan with the psicometric tools: Extended DiSC®; Team & Leadership Vital Signs; Change Road Map in action.
- Executive Coaching

VARIE

Trainer & Coach

- Training Design & Delivery Soft Skills;
- Training Delivery Project Management & Agile Project Management
- Trainer & Agile Coah to Agile Team
- Professional Speaker

TIM ACADEMY

Facilitator & Coach

- Drafting & Delivery Positive Psychology cards for the self-assessment path
- Team coaching and Trainer Soft Skills

